

2011

社会责任报告

中国长江三峡集团公司 2011 年
社会责任报告



中国长江三峡集团公司

地址：北京市海淀区玉渊潭南路1号B座

邮编：100038

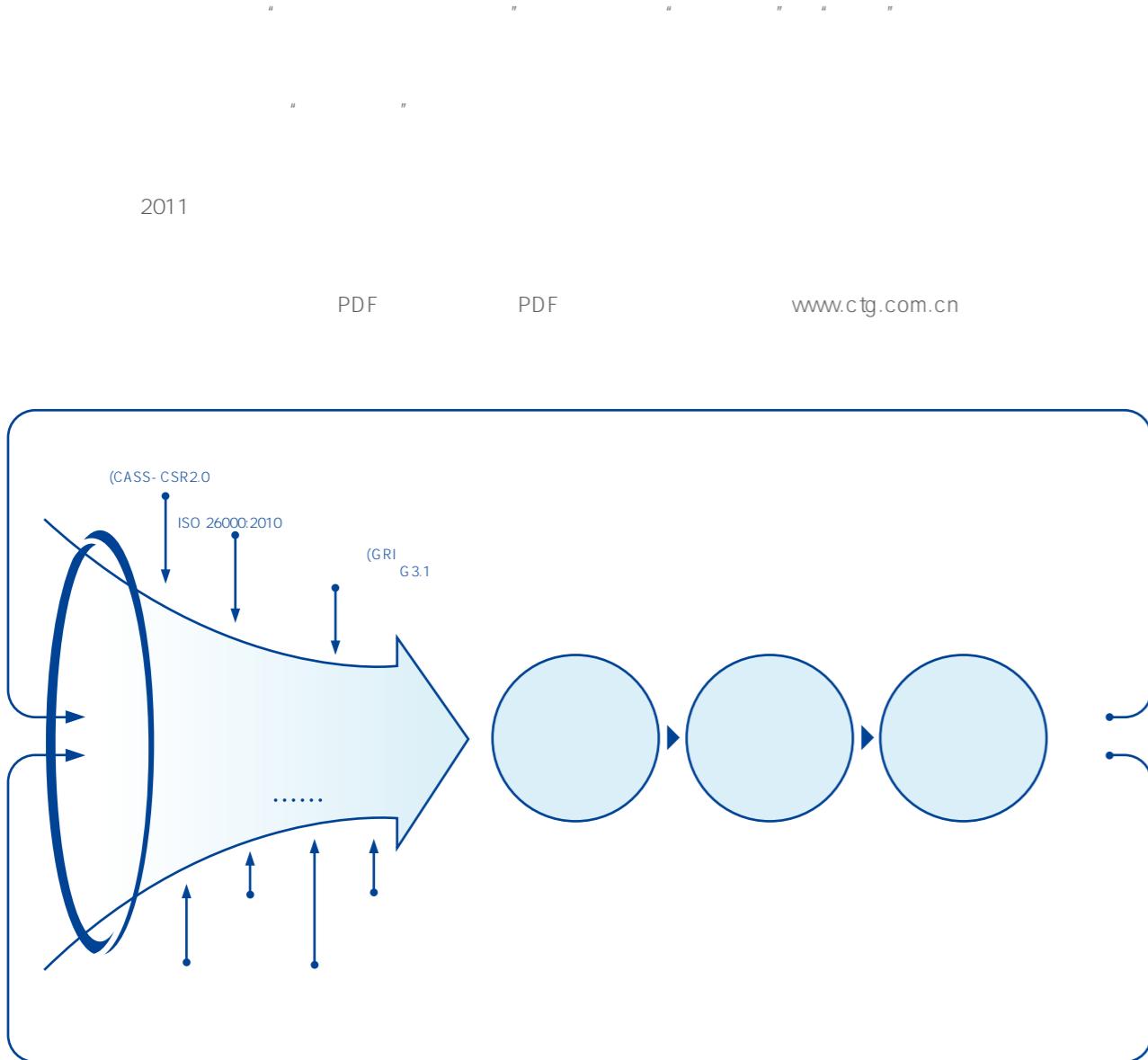
网址：www.ctg.com.cn

电话：010-57081851

传真：010-57082000

邮箱：szbg@ctg.com.cn

2011 1 1 - 12 31

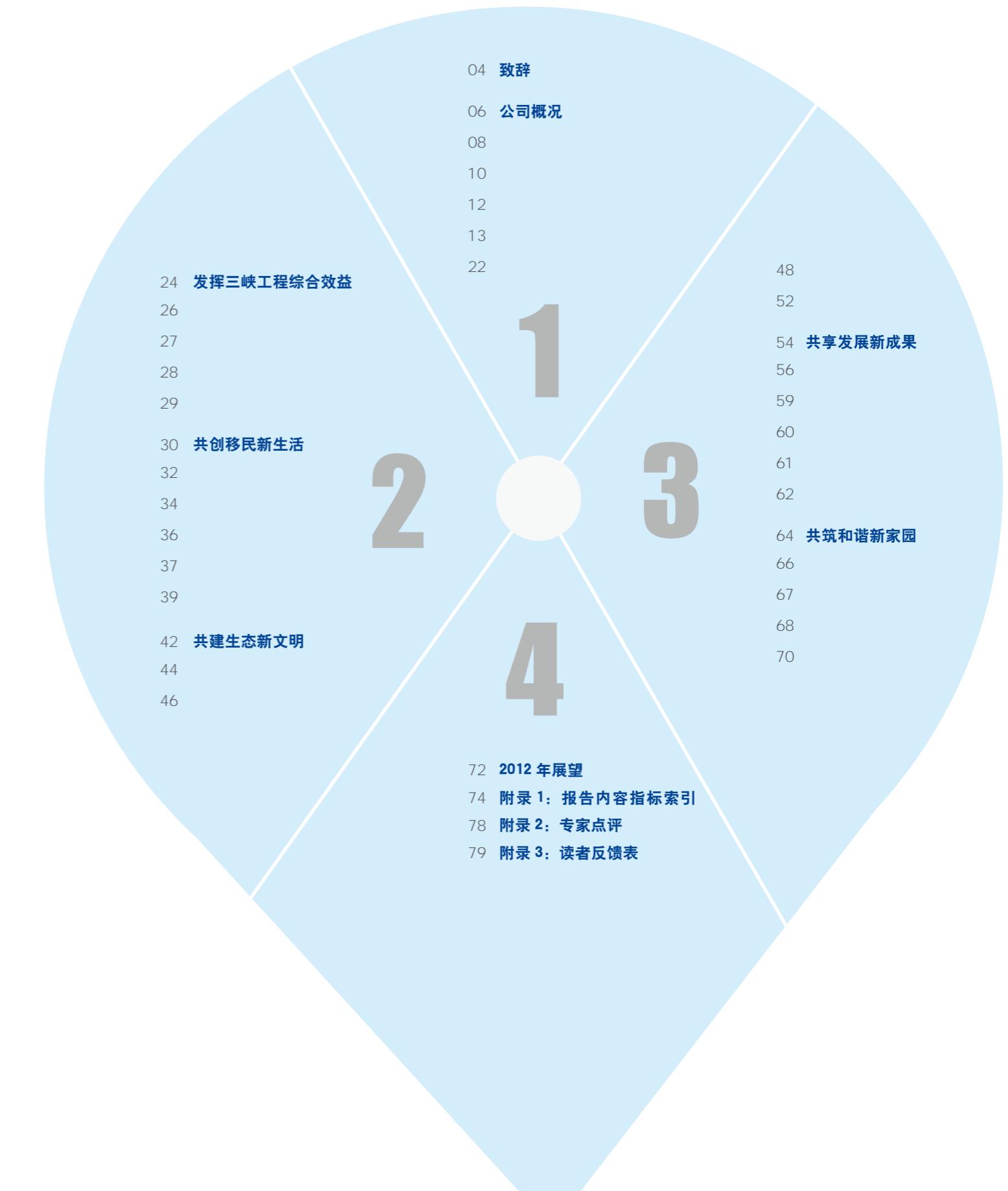


2011

PDF

PDF

www.ctg.com.cn





2011

164 215

5000

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175

2011

2011

11

2011 " "

157.1 10.2%

2517

2012

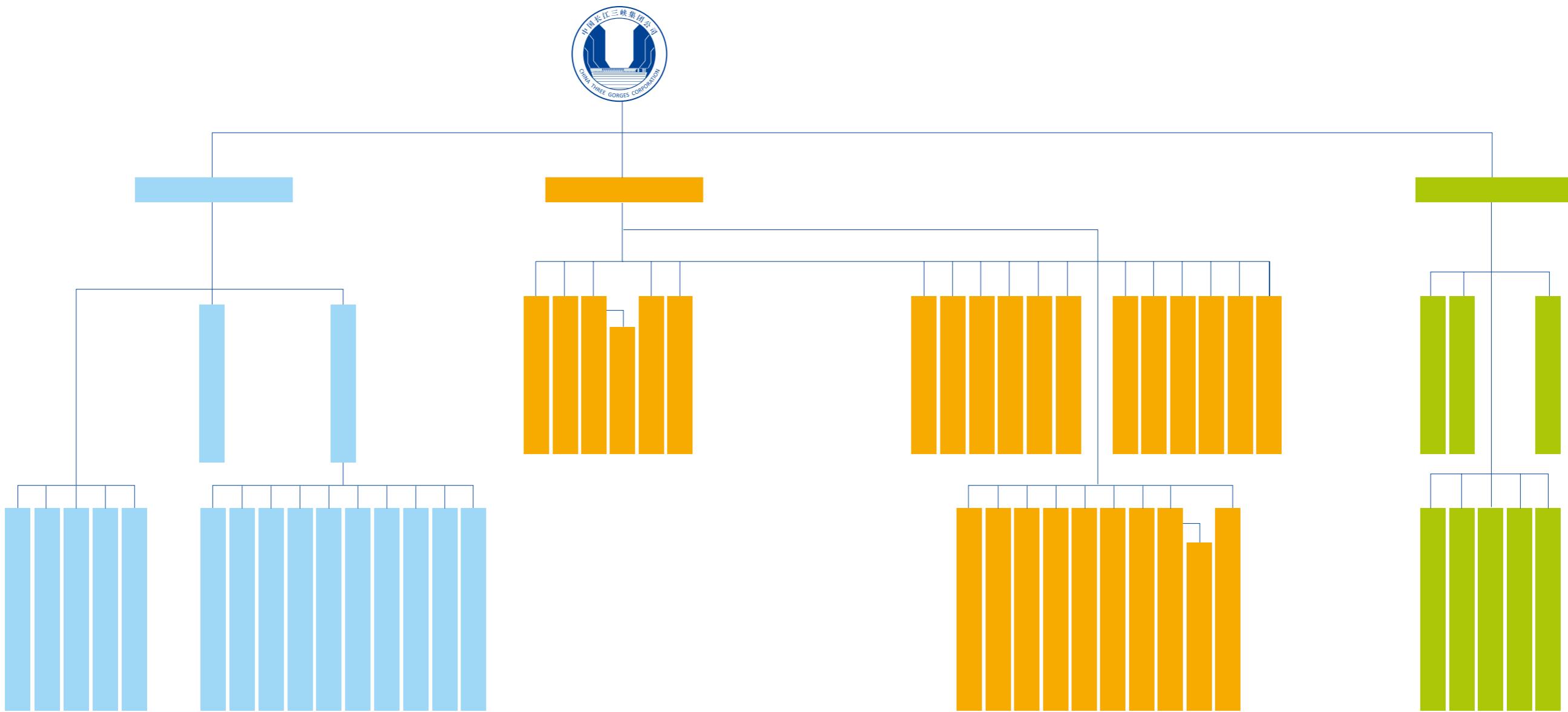
103

782

公司概况



27 " " 1993 9 27 2009 9 2011 2011
 1115.98 306 3131 2125 2517
 - 973 158 14.5% 14
 2011



9

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2011

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2011 3

36

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曹广晶
董事 长



陈 飞
董事



于文星
董事



马之庚
外部董事



刘 治
外部董事

2011



师金泉
外部董事



何木云
外部董事



吴晓根
外部董事



姚元军
职工董事

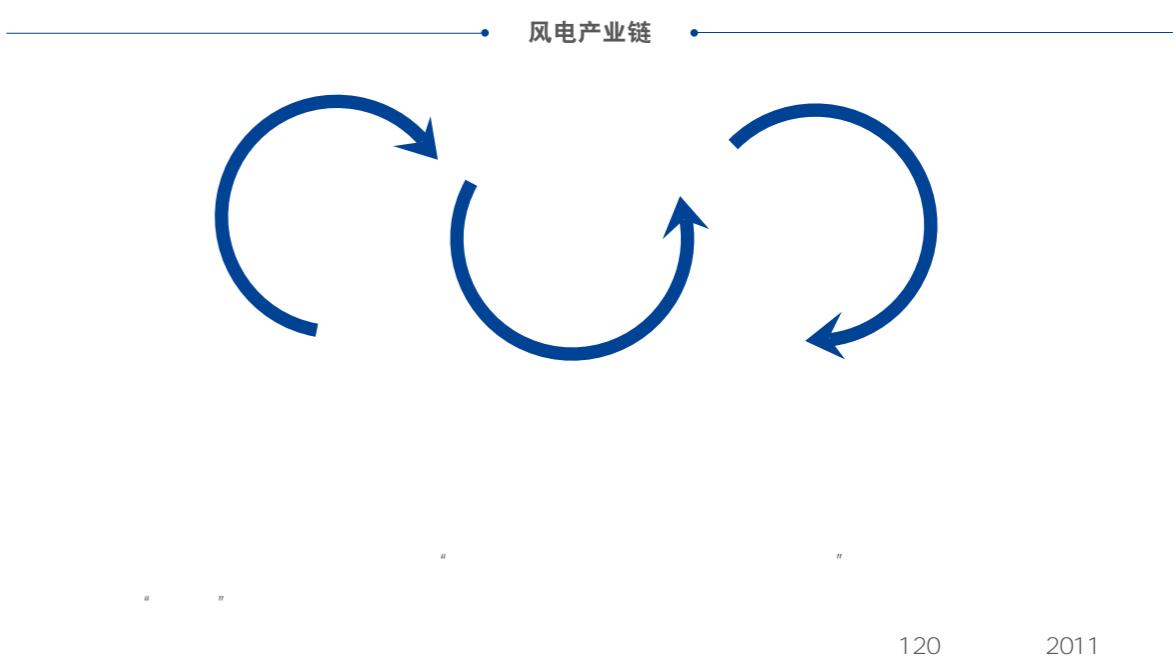
以水电为主的清洁能源集团

为社会提供清洁能源、与生态环境和谐统一、在发挥长江流域综合效益中起重要作用的国际一流的大型清洁能源集团。



2011





2011 12 26 10 0.18

40

2011

25

3000

2011

2011

2011

26

84

80.51

2011

439

370

25.71%

17

AA

AAA

BOOT Build- Own- Operate- Transfer

| 29%

18

BOOT

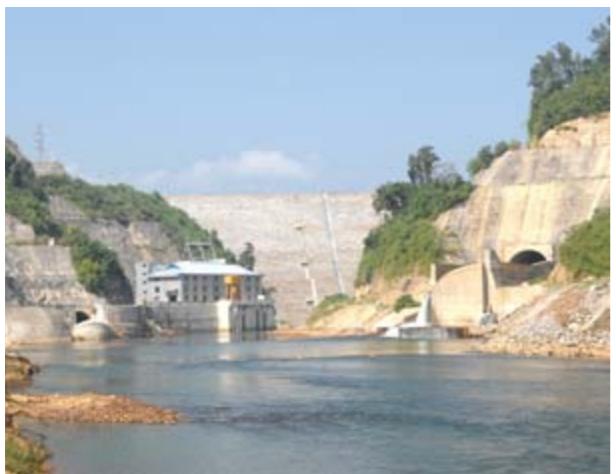
2

5.6

2011

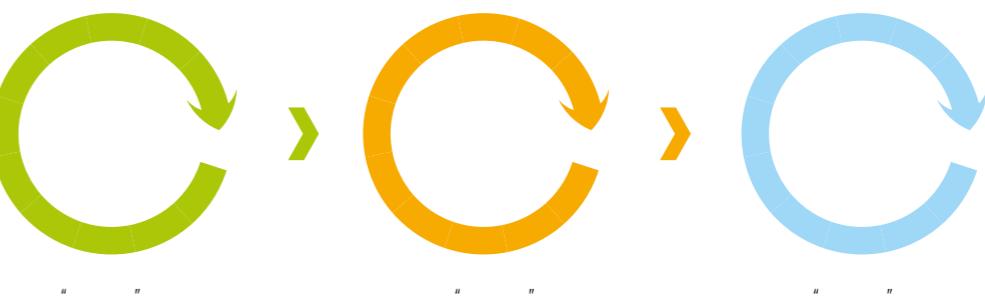
100%

90%



1-2

• 安全生产目标的演变 •



2011

2011

2011

2011

2011

2011



2011 7 14

2011



2011

6

49

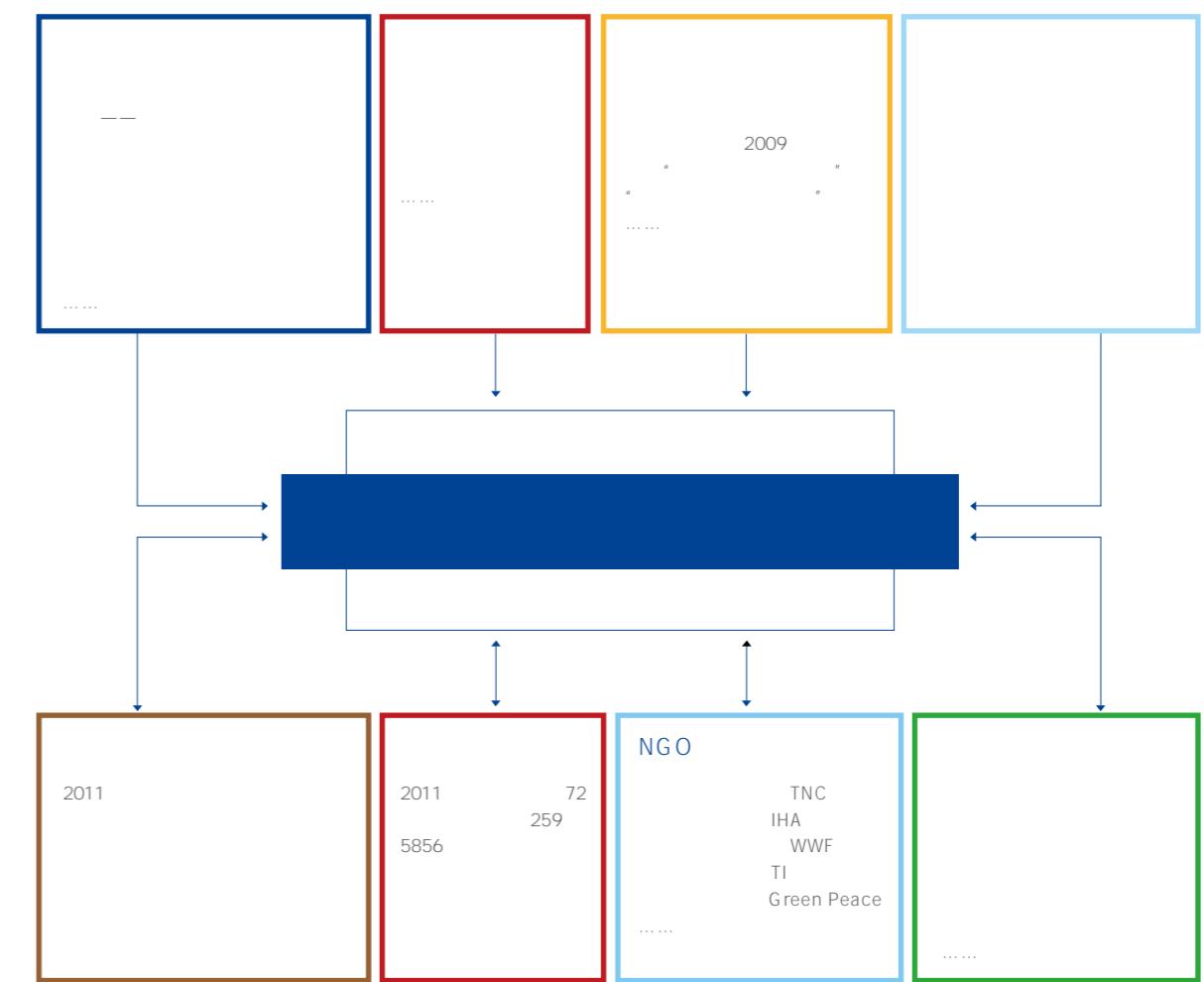


• 三峡集团科技创新工作体系 •

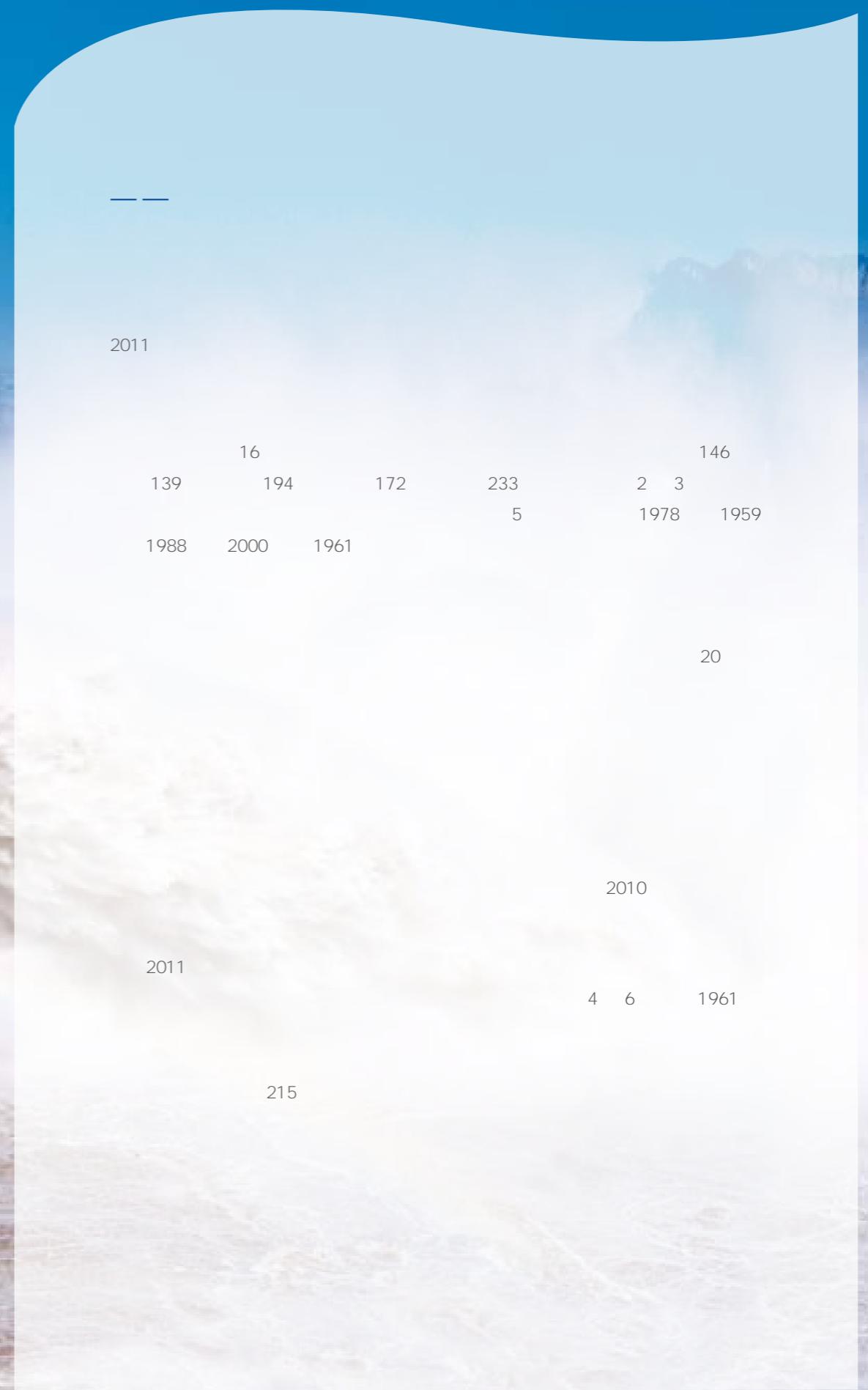


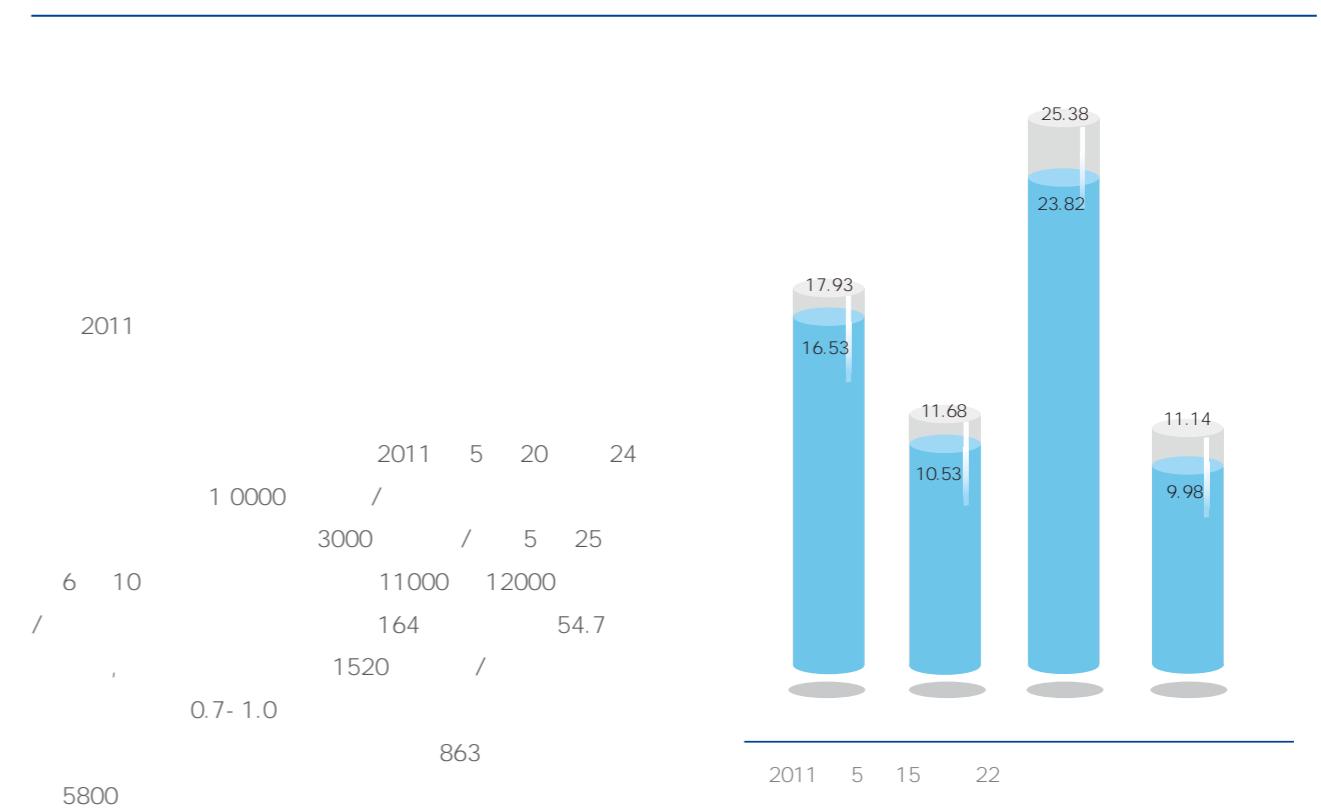
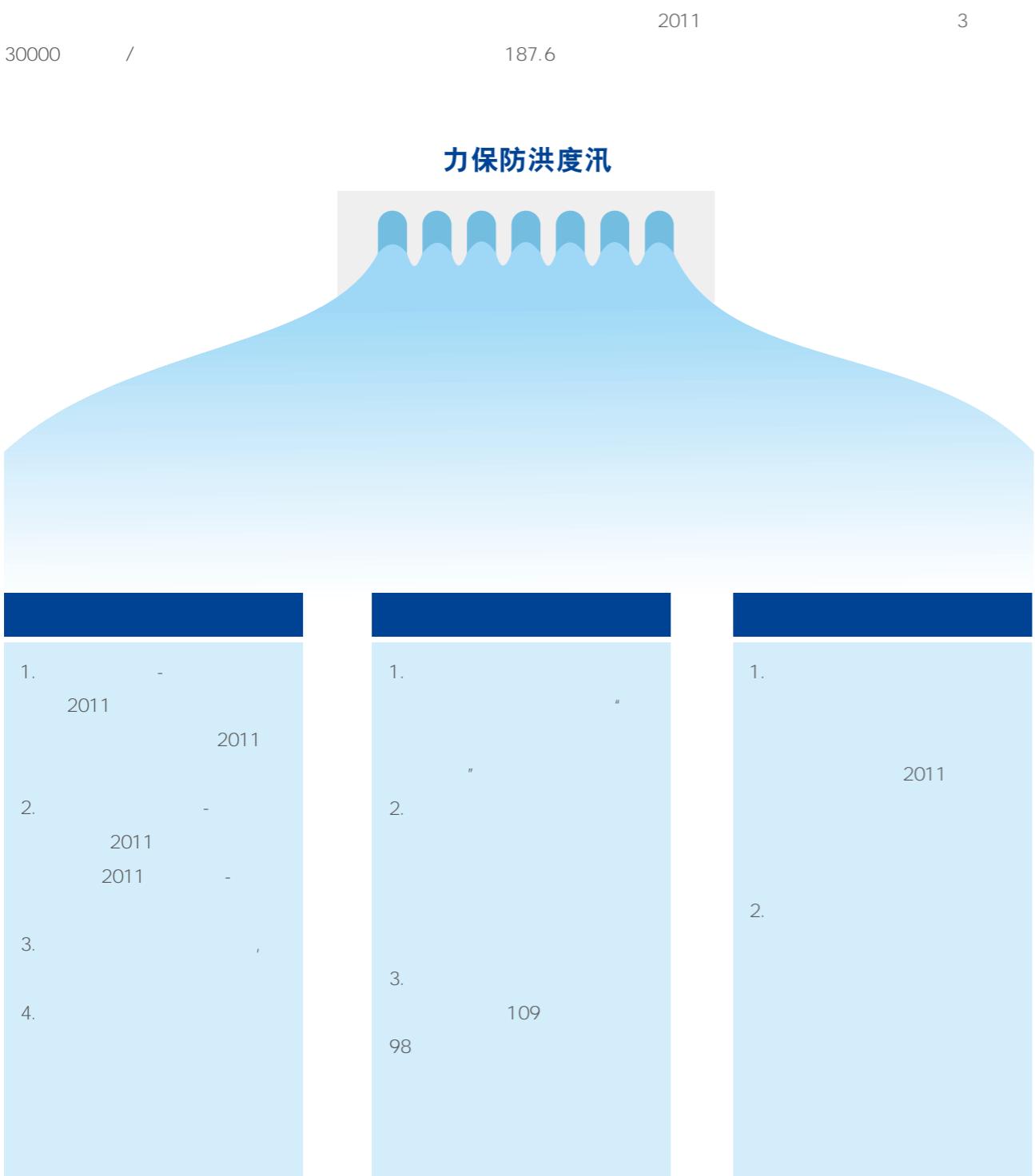
2011



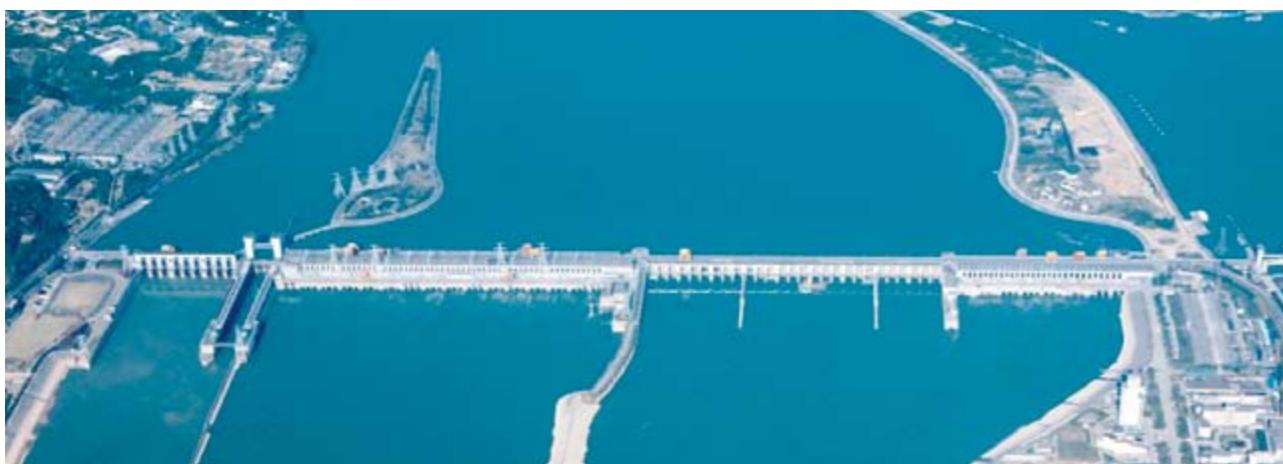


发挥三峡工程综合效益





2011 5 26



30

30

182

7.6

2011

2011

24.7%

946

50

70

27.3%

2011

1

10347

10%

159.3

10033

1

17.31%
2011
1
5500
19
5000

1800

30
1800

10504

2011 9
10504 /
5000
19.74%

55%

2004 30%
2011 55%

99%

99%
(84.1%)
70% 77%
94%

100%

100%
2011 0.47%
98.38%

=

/

$\times 100\%$

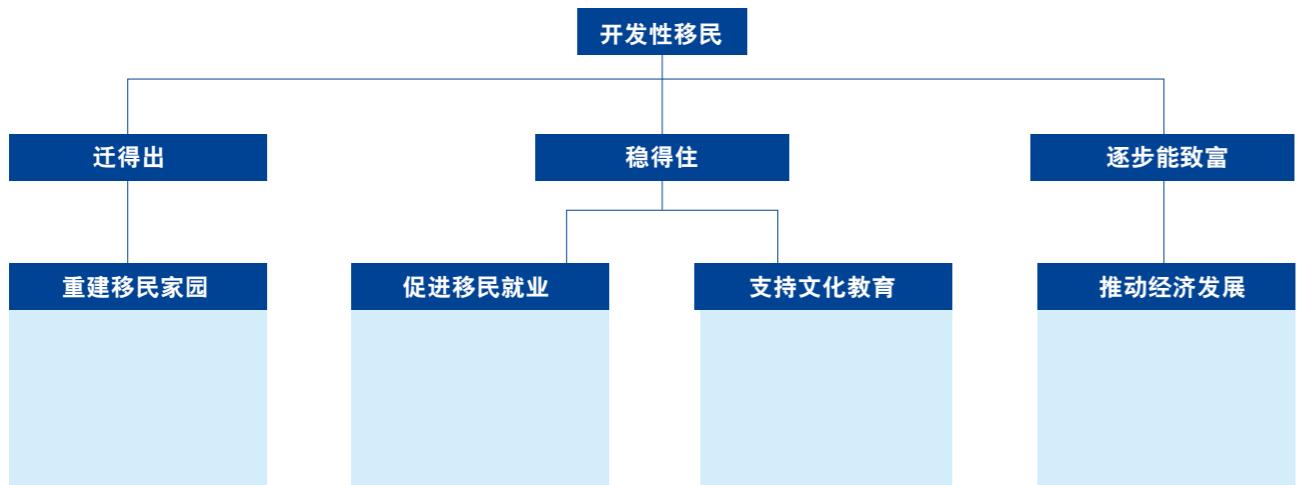
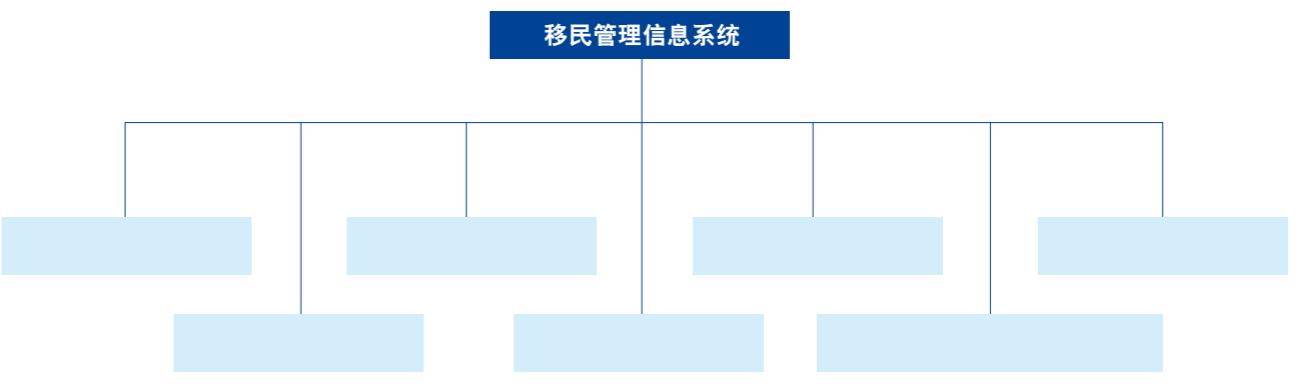
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/

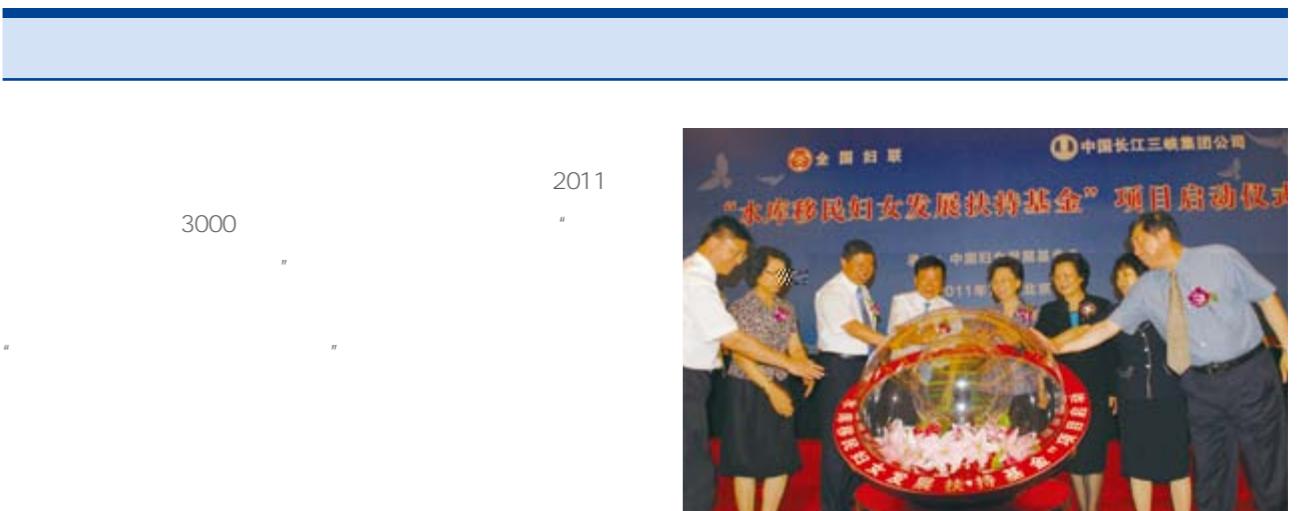
$\times 100\%$

共创移民新生活





2008



2011

2011

4.86

10.6

505

2011

97.7%

85.9%

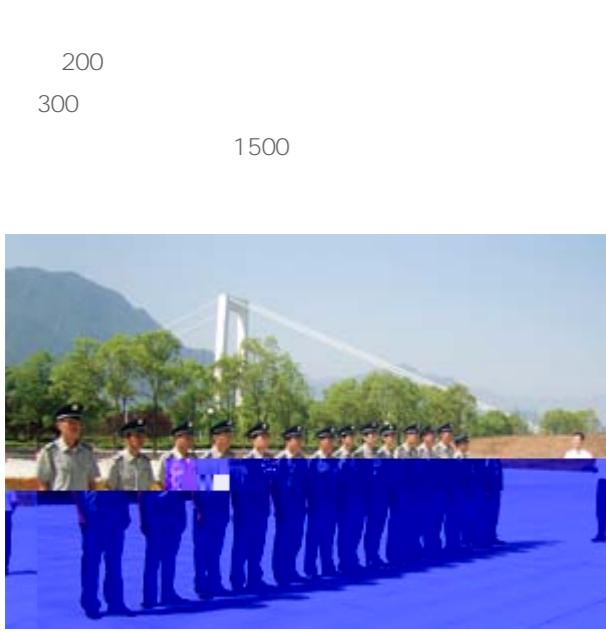


8

2011

2011

2011



2011

200

300

1500

400

2008 2009 2010 2011

1600

2011

2011

8

2011

7

12



2011



2011 4 26



2011

483

62.5



2011

90



2011

2011

2011

4000

2011

63.40

6.69

5.28

1

2

2011

44

300

2011

2011



2011

金沙江下游库区

优势:

问题:

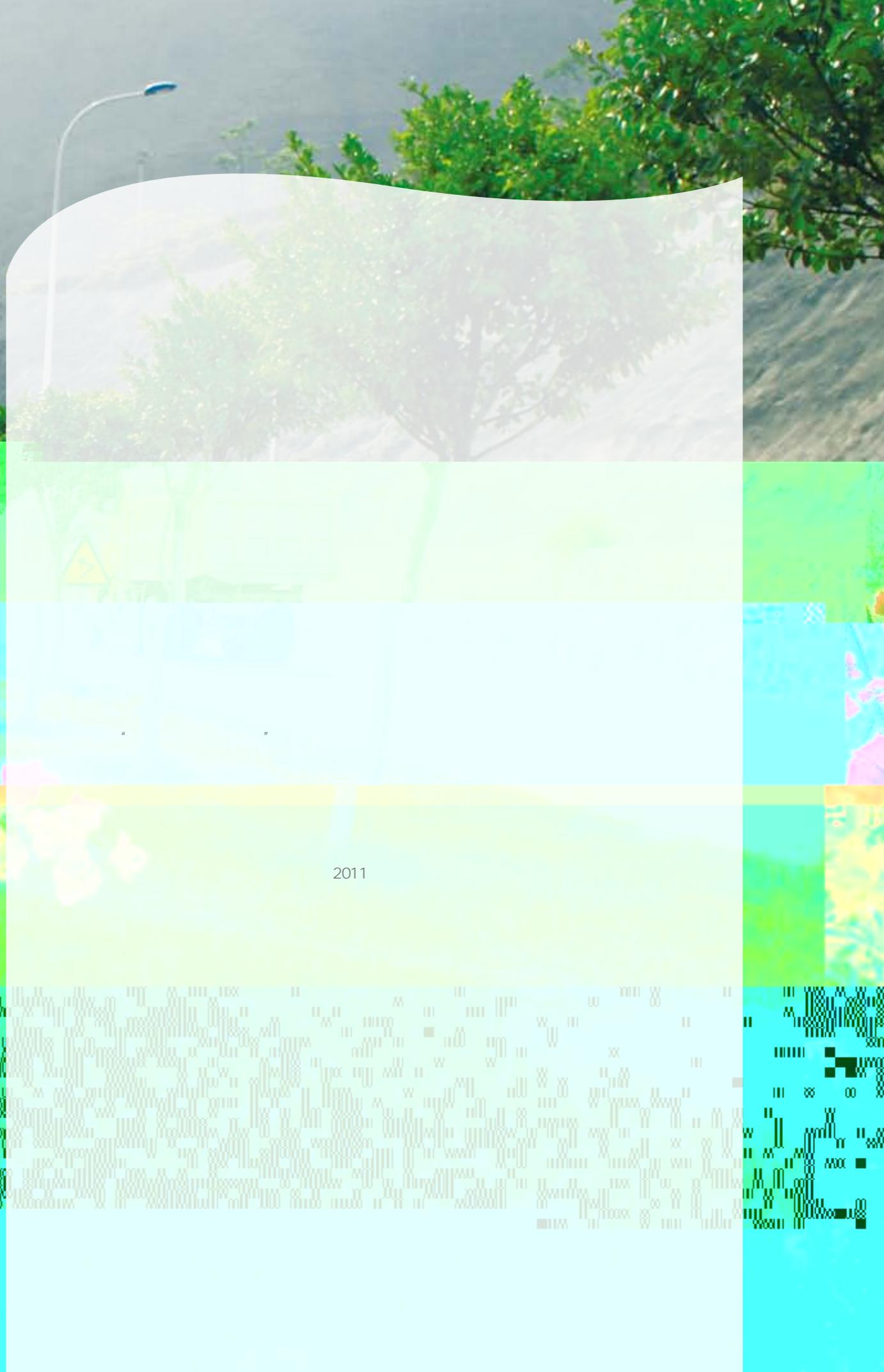
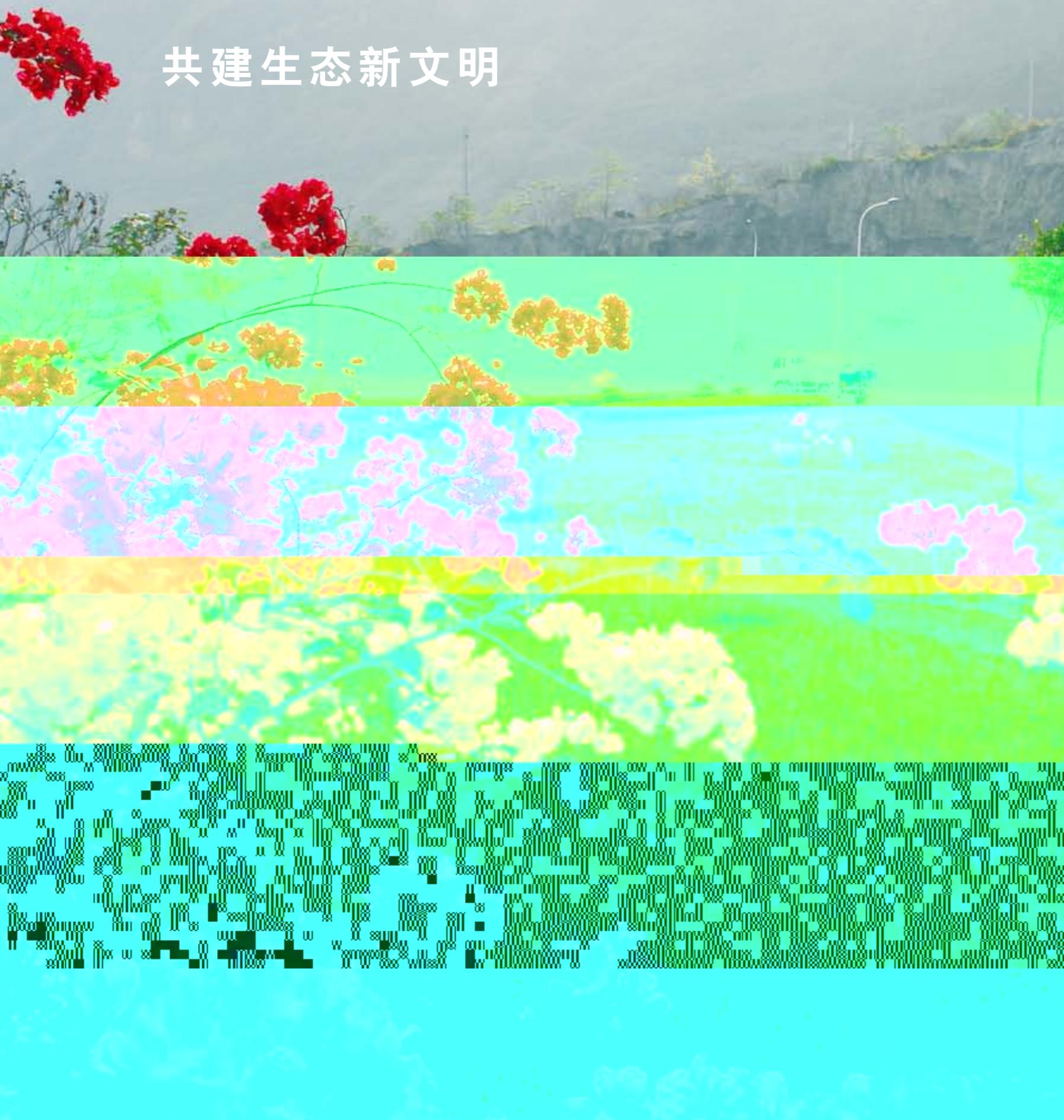
浙江中小企业

优势:

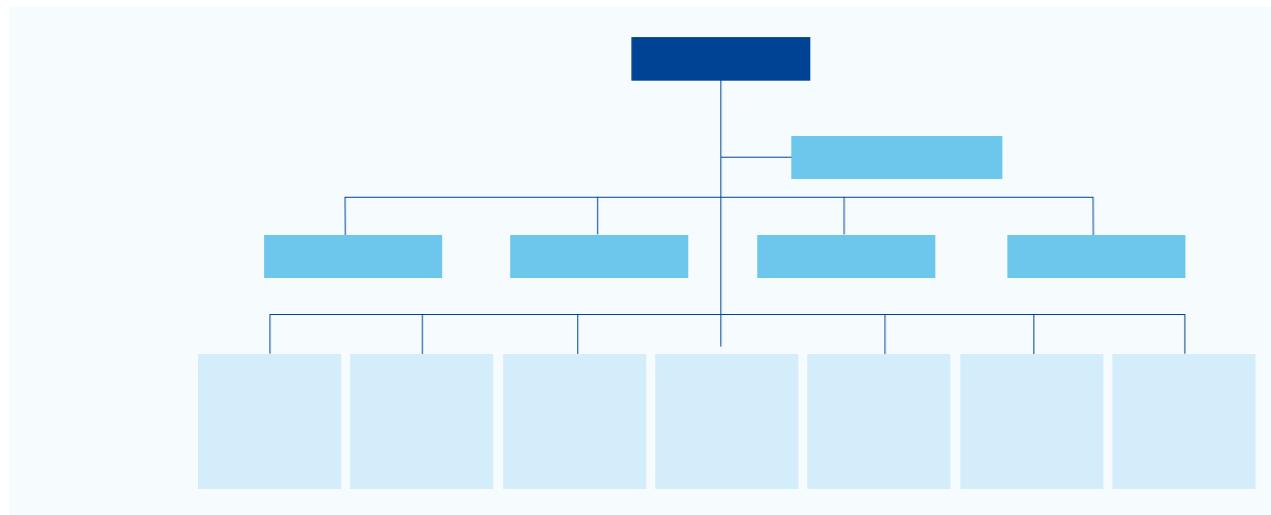
问题:



共建生态新文明

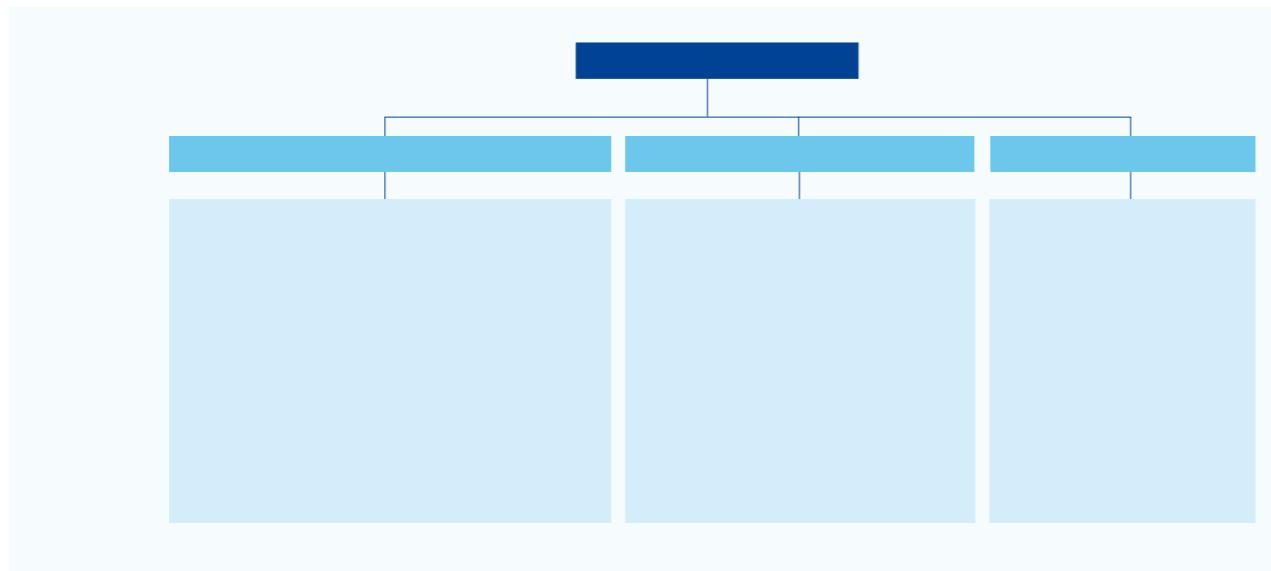
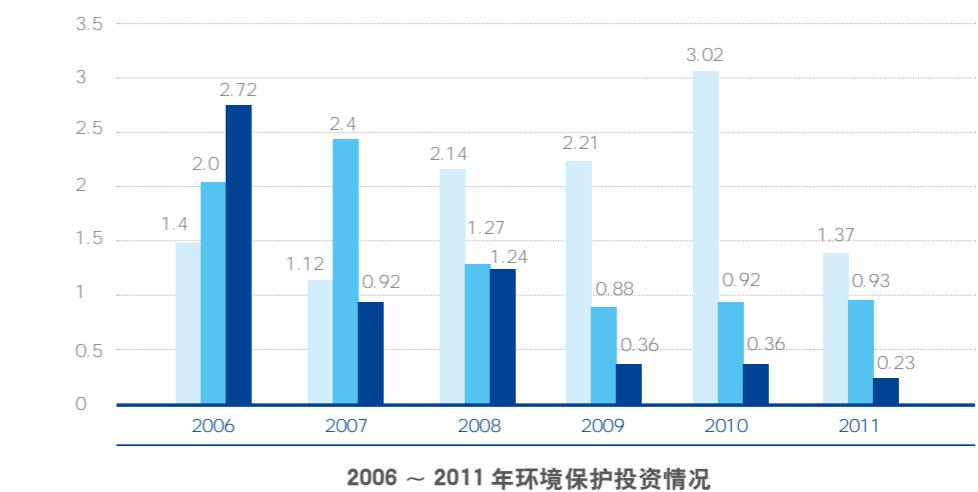


2011



2011

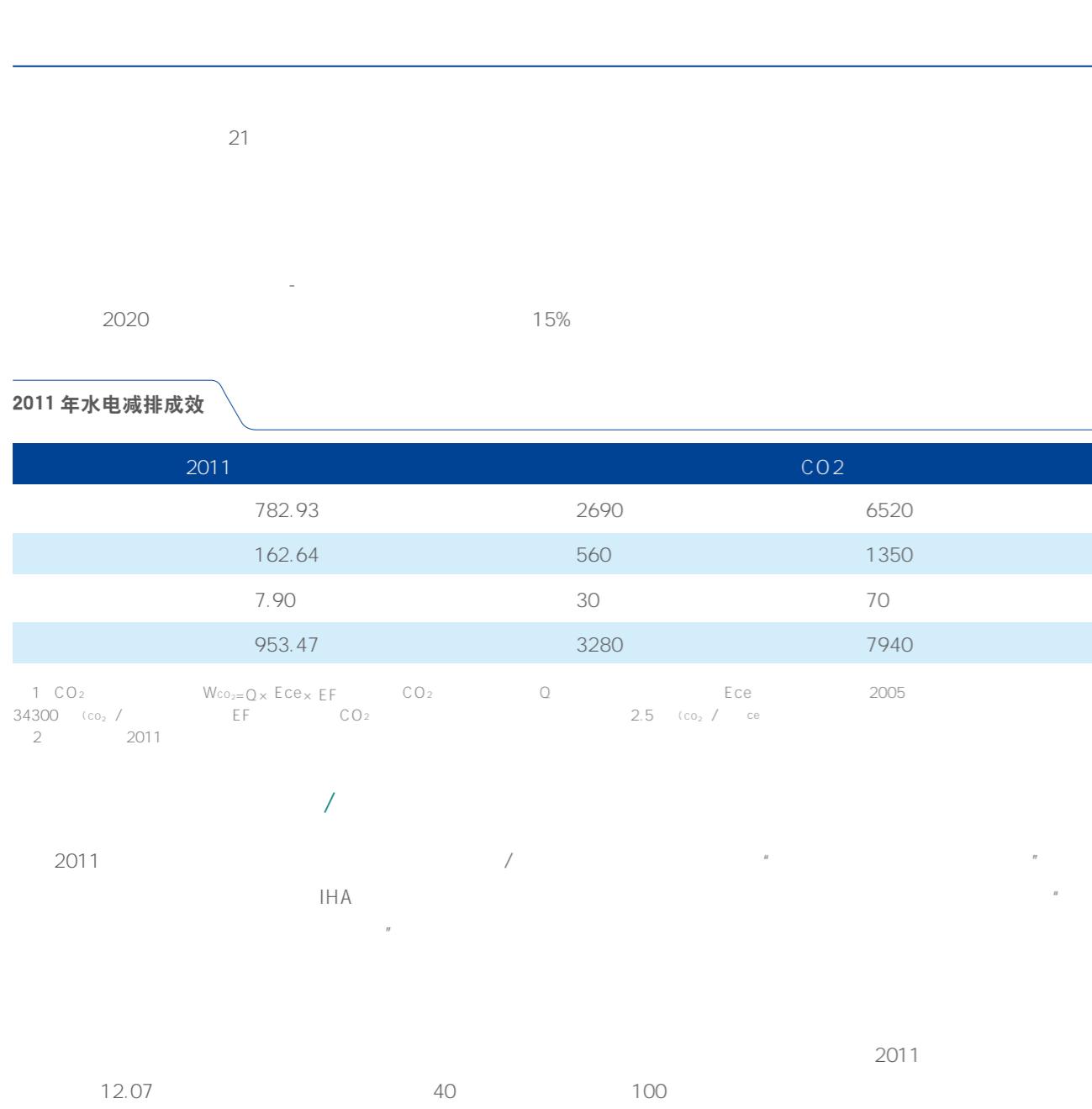
ISO14001



WWF

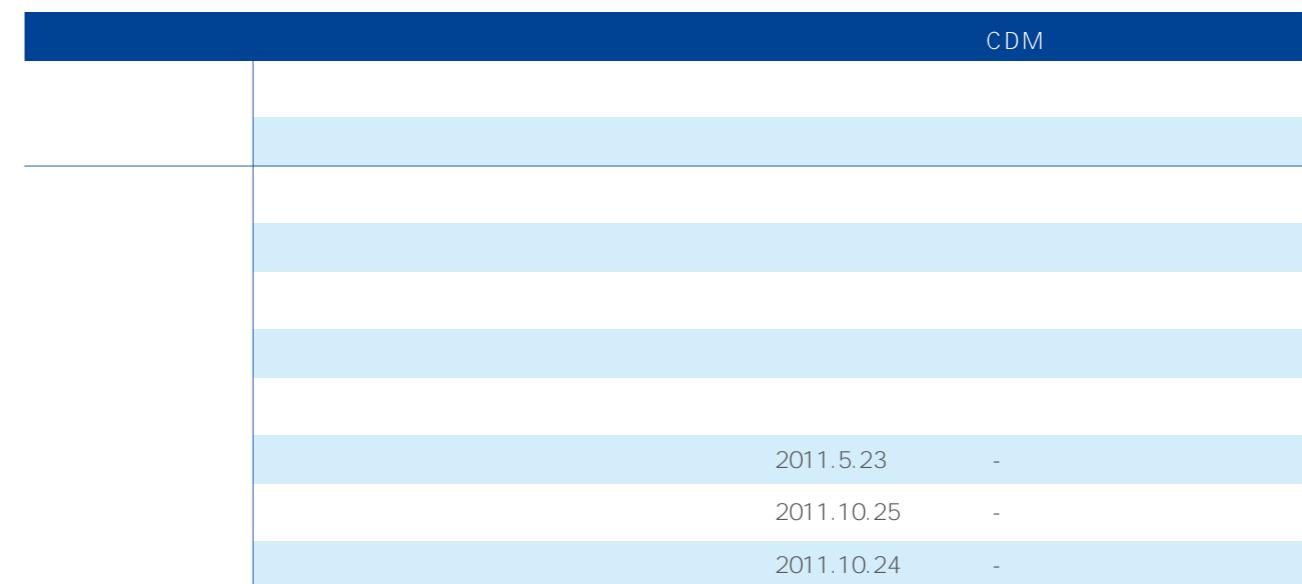
TNC

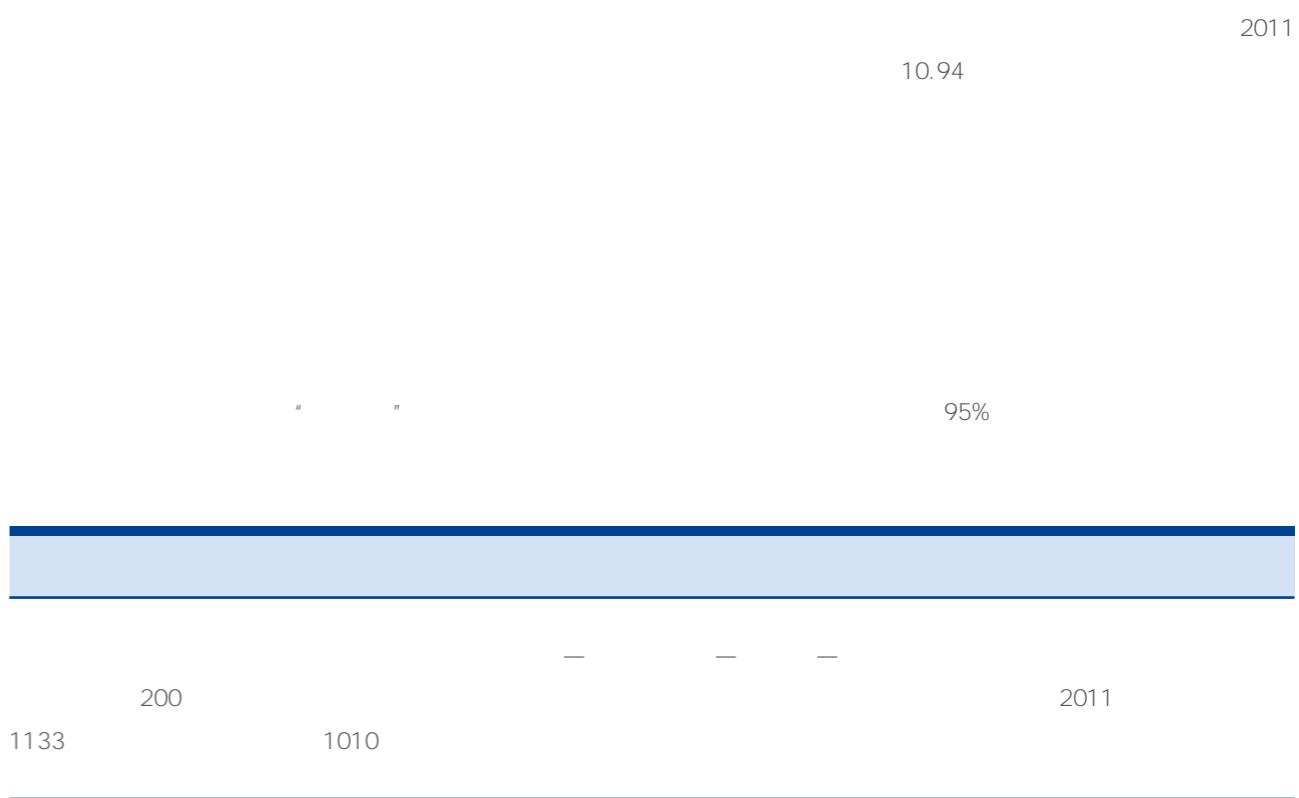
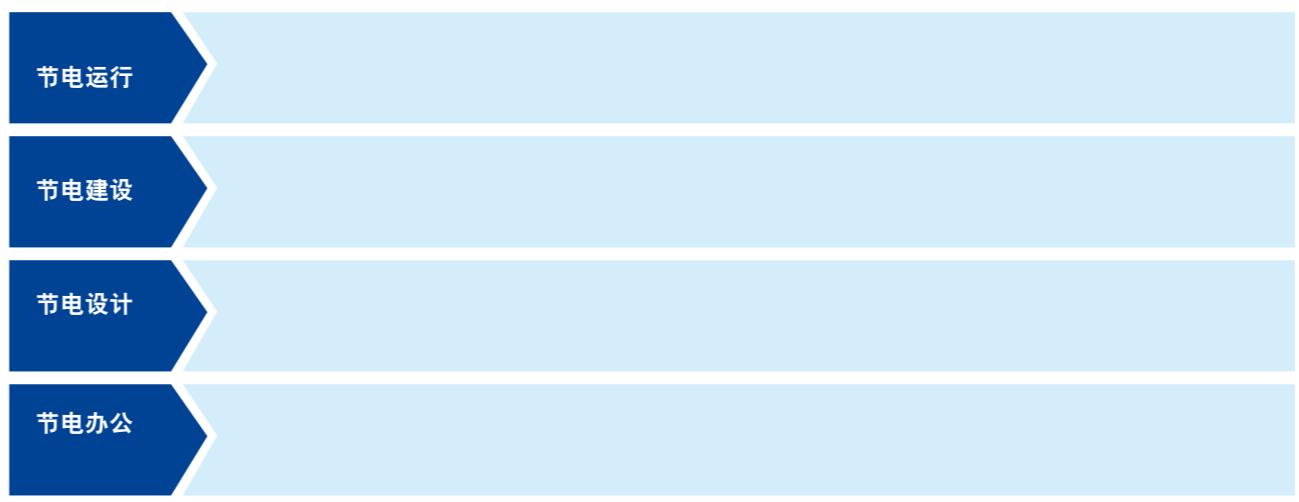
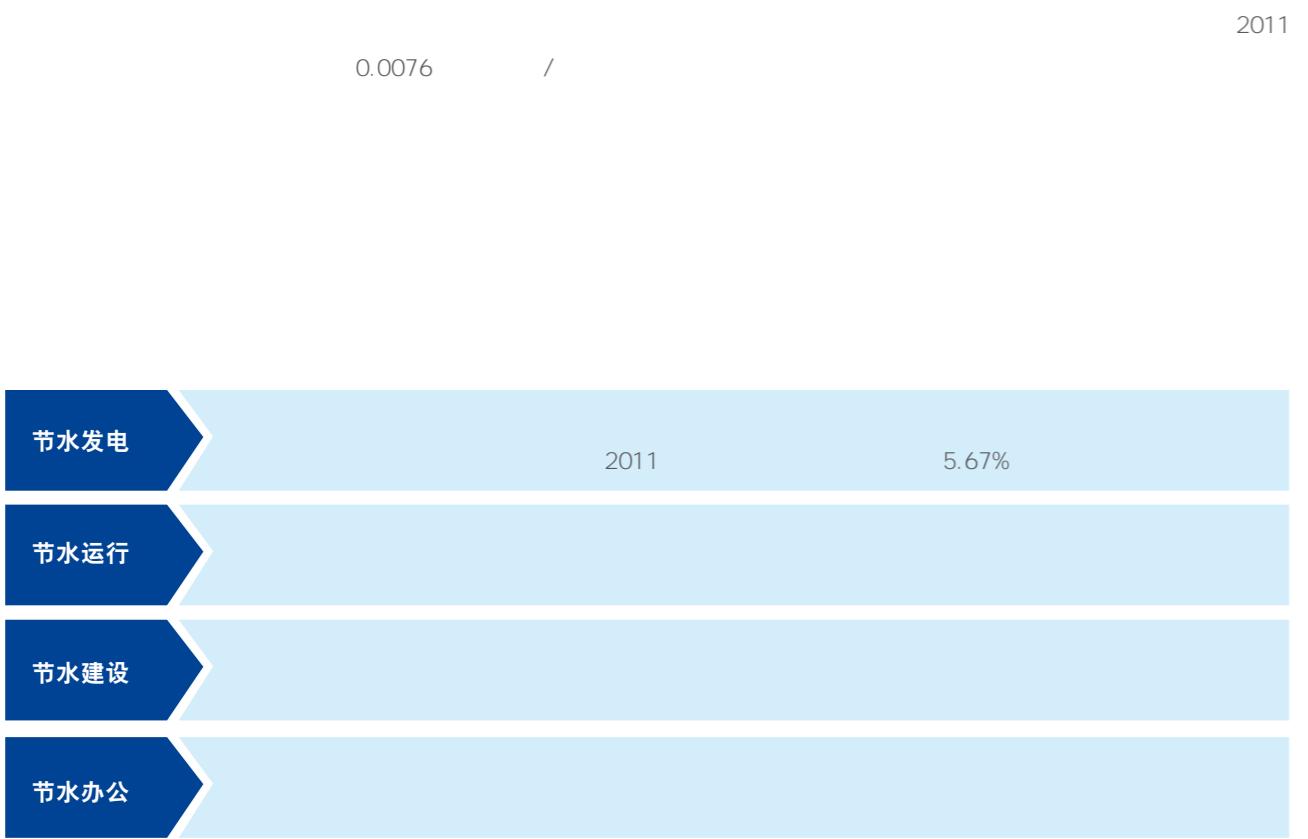
(EDF)



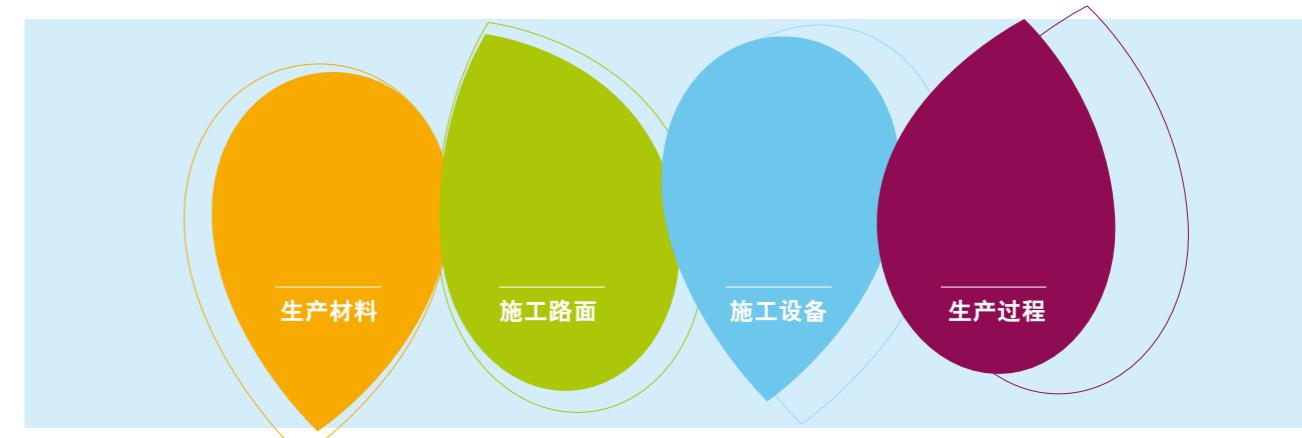
2011	18	CDM	2		8		2
	CDM	2011	3	5	CDM		2011
CDM	2010	CER	878453		773.36		

三峡集团已成功注册 CDM 项目情况

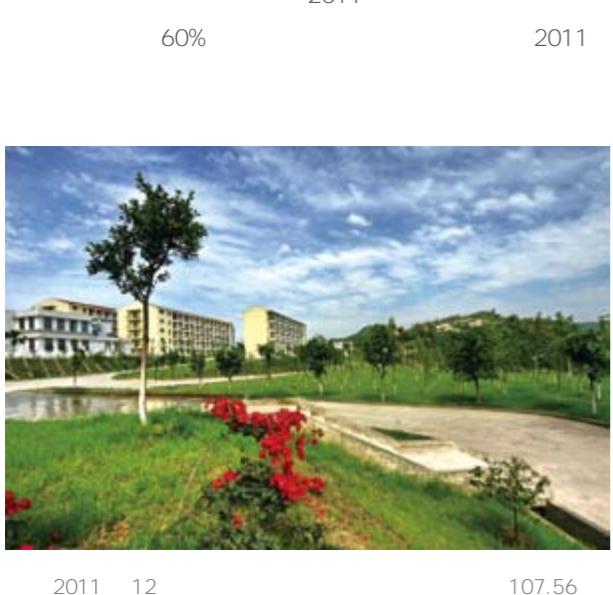




		2011 (GB18918- 2002)
	DH	<70 / 100%
		GB8978- 1996 70 / 5 /
9700	98%	95%
2011		
		1000



	2009	2010	2011
	21762	18326	12152
	107358	284340	347138
	73232	361610	384847
	202352	664276	744137



2011

67

95%

70%



2011

15

5

2011

8000

1100

"

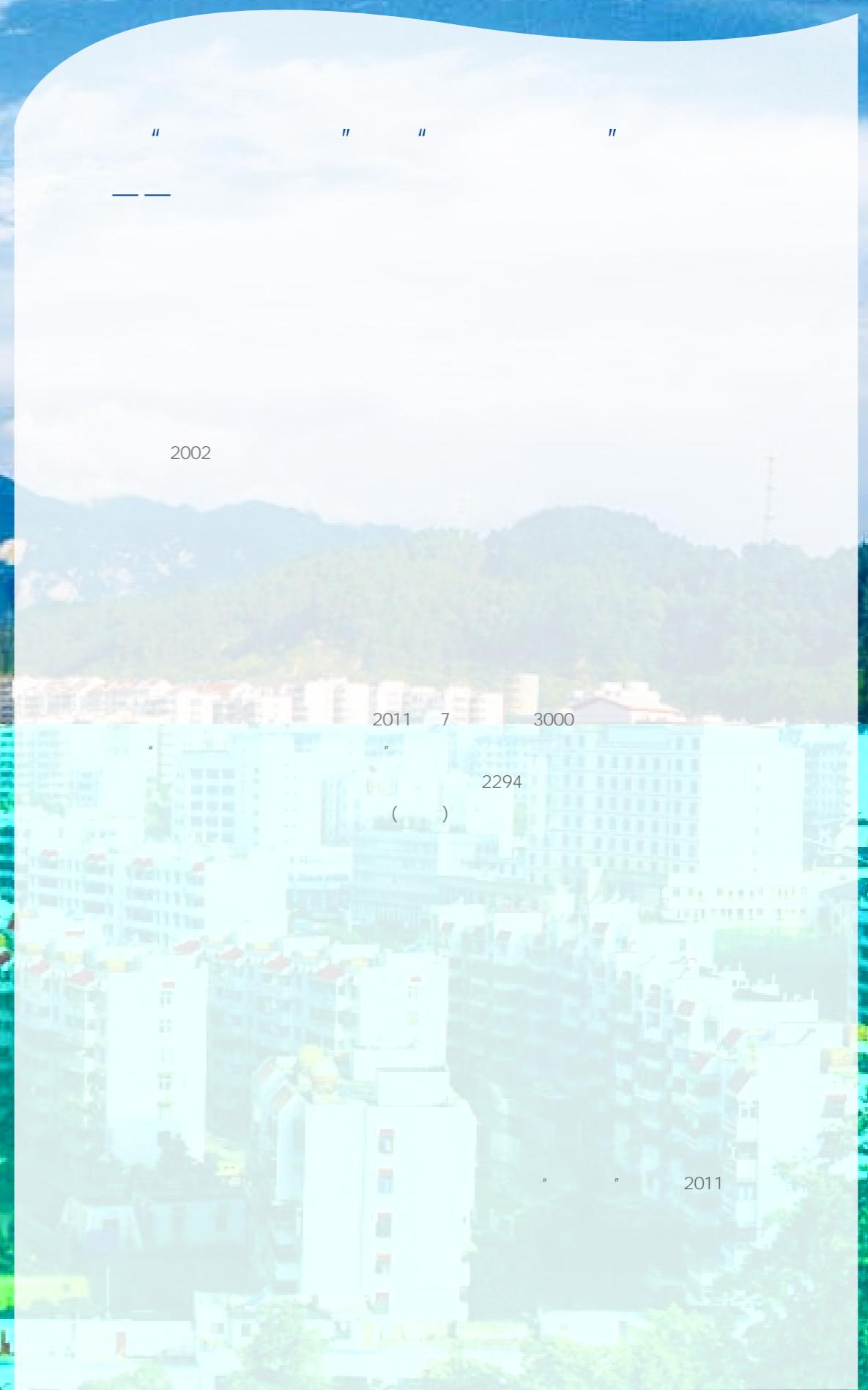
"

2011

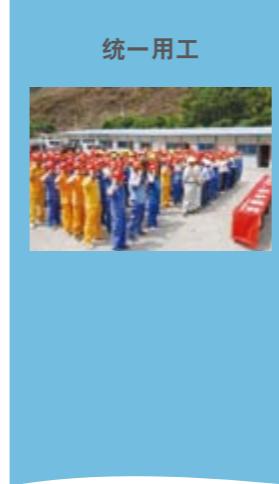
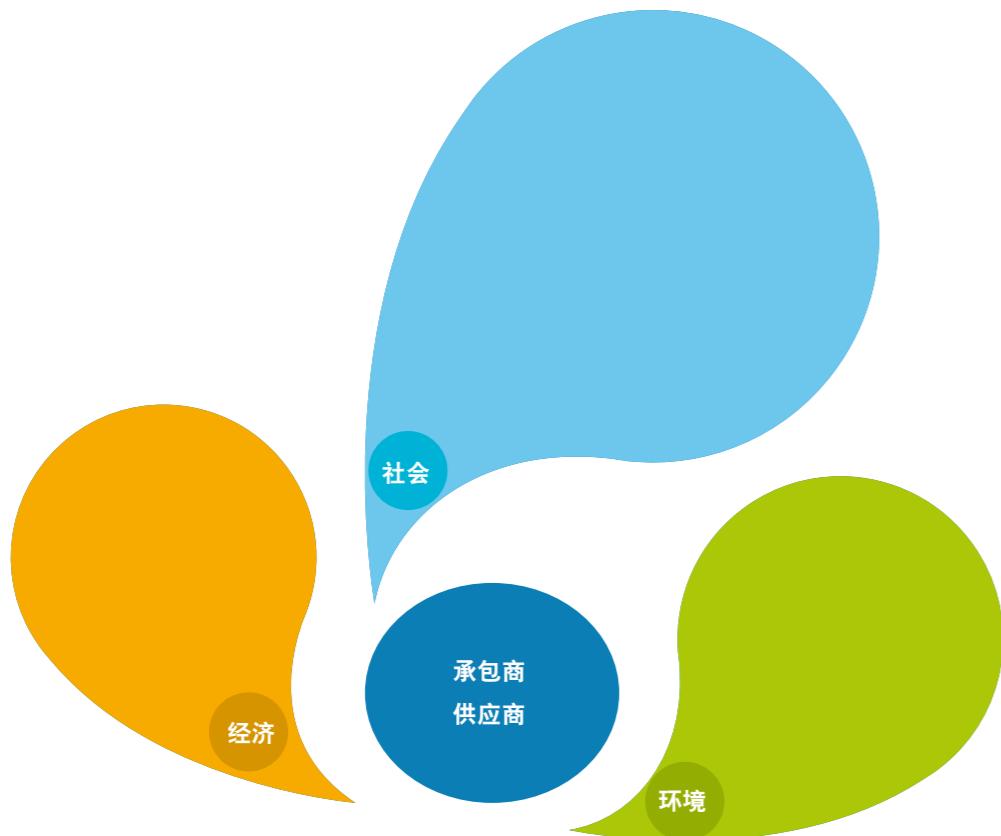
2011

60

共享发展新成果



• 溪洛渡工程农民工“七统一”管理方式 •



700 1000
700 1000



28

"

28

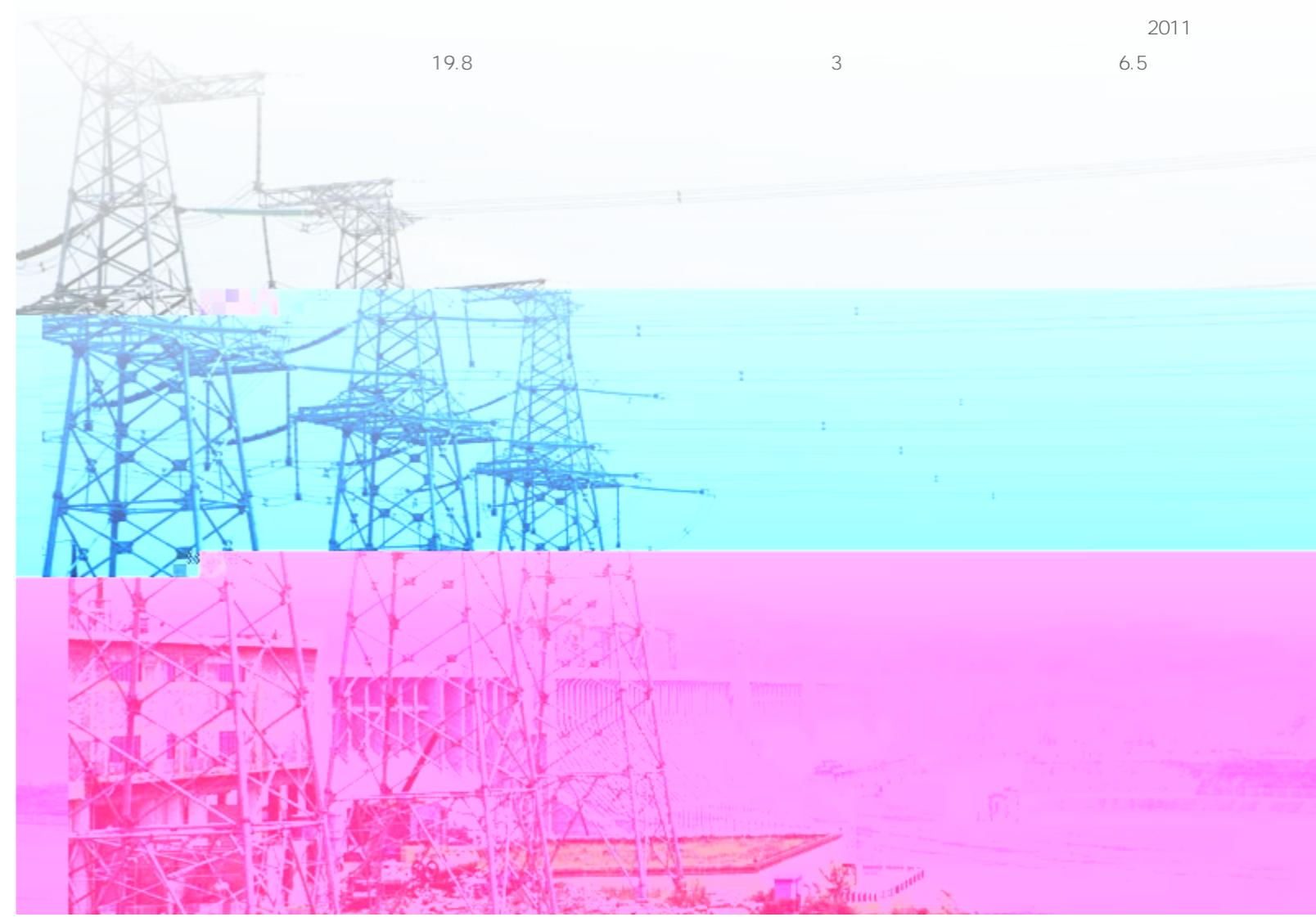
2011 100%

2011

6.5

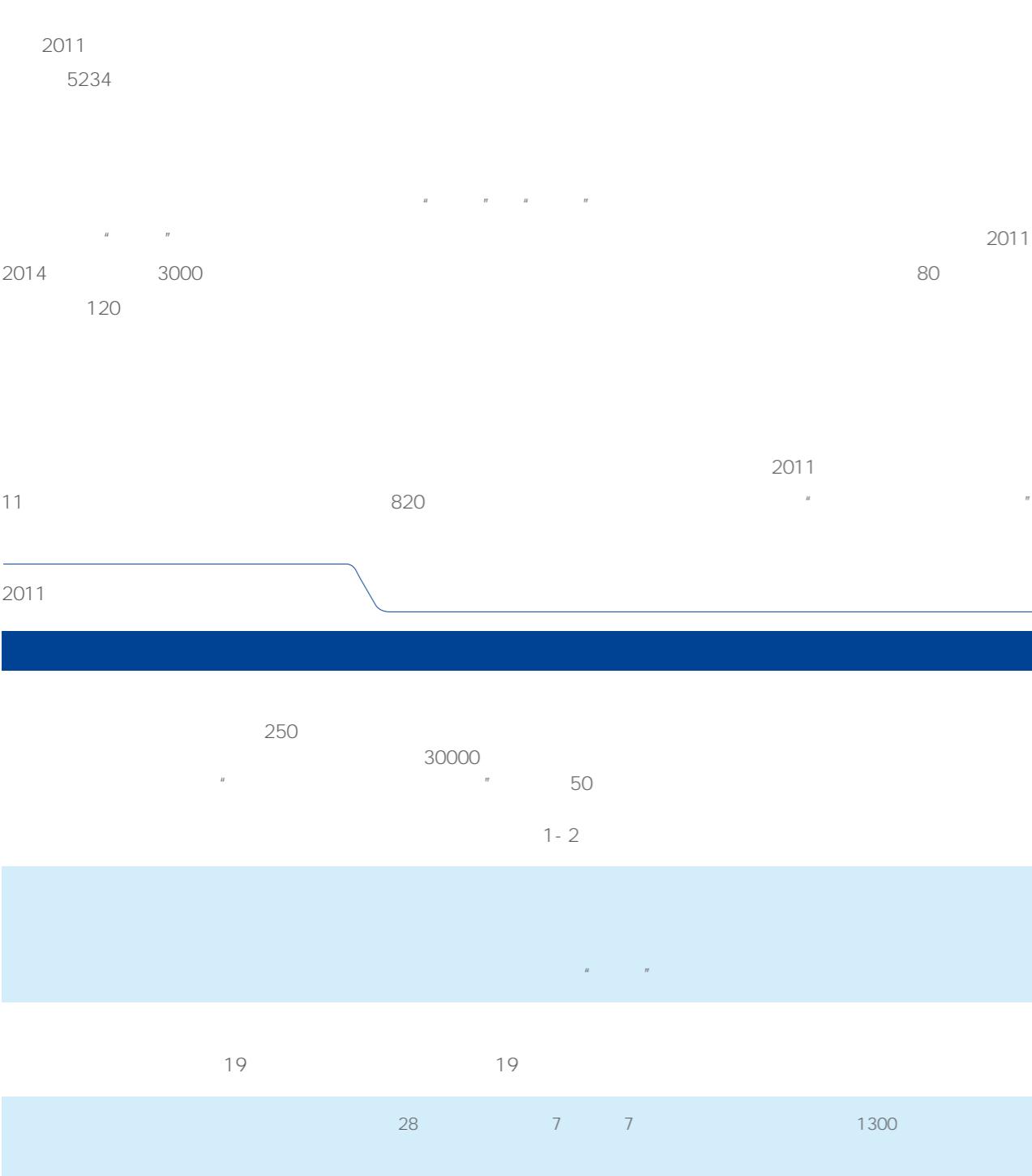
19.8

3



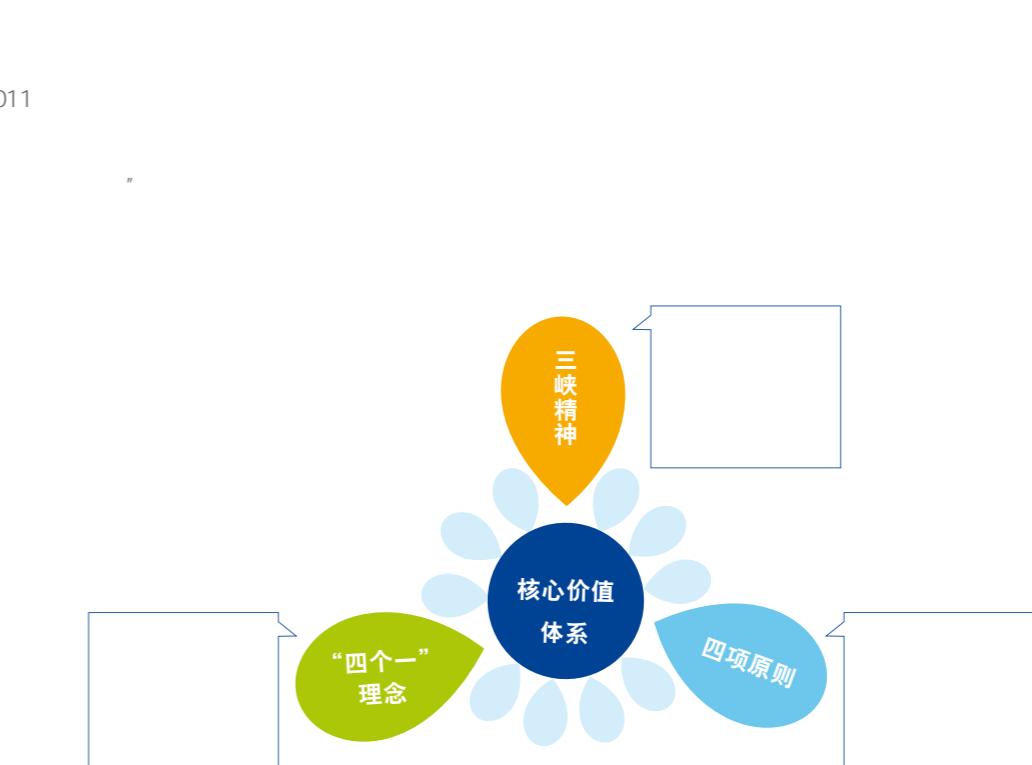
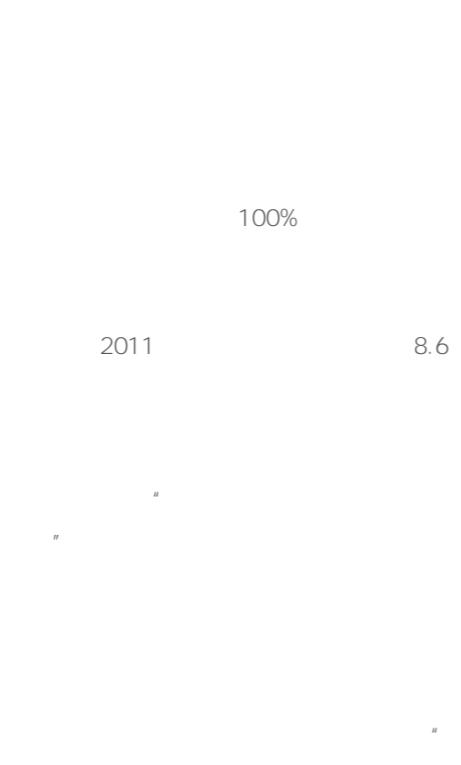
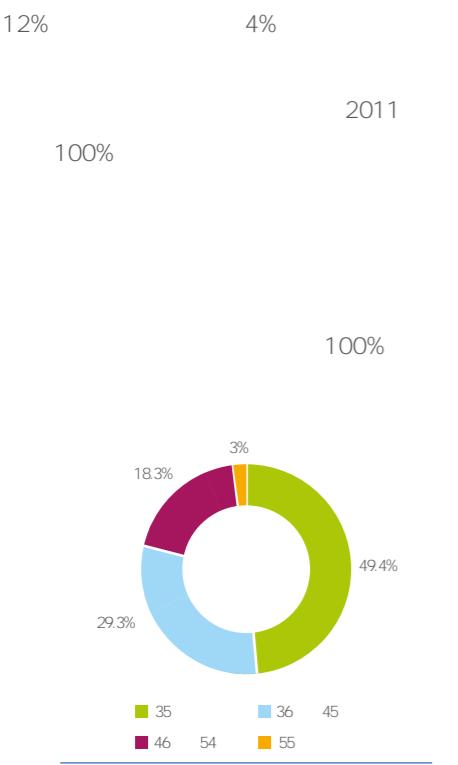
三峡集团全球企业公民地图





共筑和谐新家园

2011

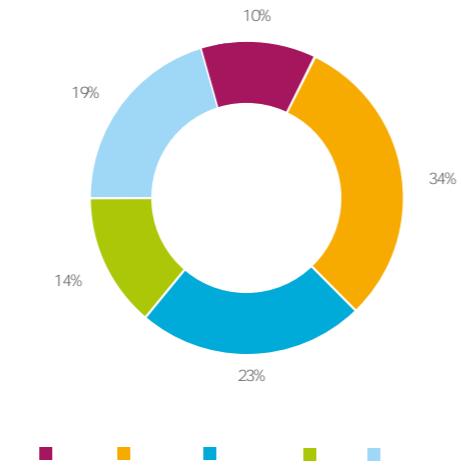
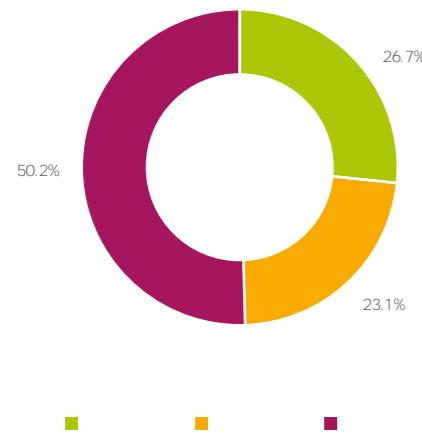


新员工特色化培训	青年骨干选拔培养	千人人才工程	国际人才培养

2011 643 2507 19 130936

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2011 13793 2 77 3



以岗位业绩为导向

坚持市场化方向

关注一线员工



2011



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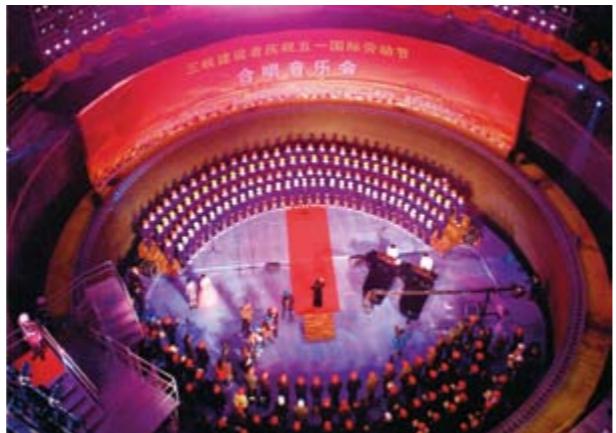
10



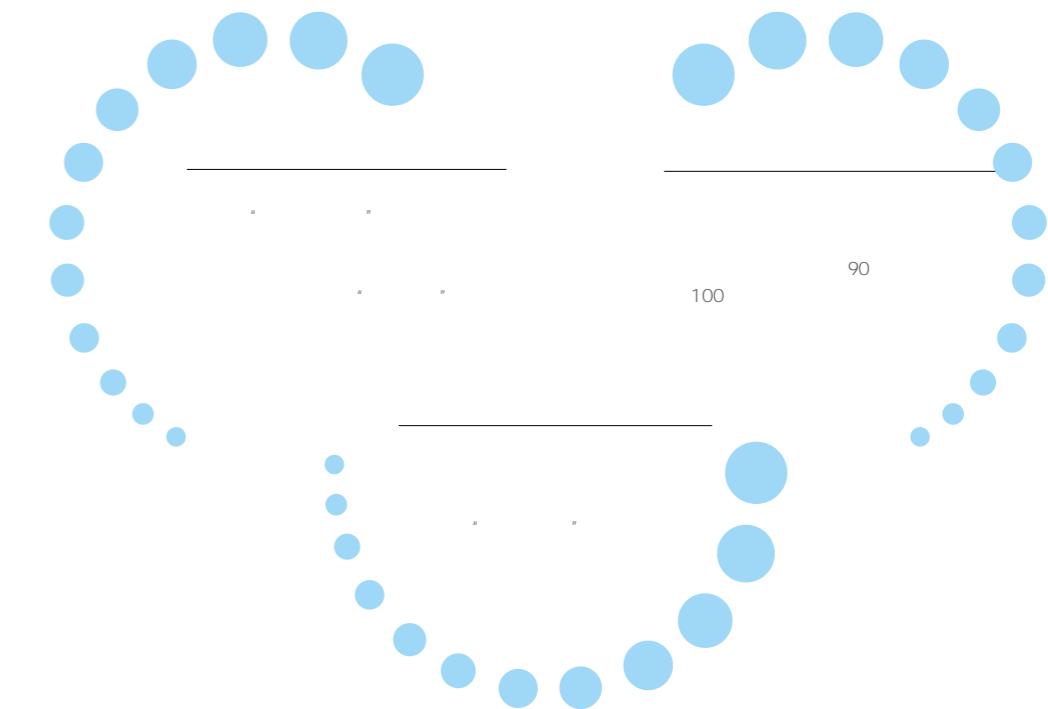
2011

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28#



2012 年展望



1

		GRI	
1.	1.1 1.2		P4- 5 P4- 5
	2.1		P8
	2.2		P8
	2.3		P8- 9
	2.4		P9
	2.5		P16
2.	2.6		P8
	2.7		P28
	2.8		P8
	2.9		P9
	2.10		P14 20 62
	3.1	/	
	3.2		
	3.3		
	3.4		
	3.5		
	3.6		
	3.7		
3.	3.8		
	3.9		
	3.10	/	/
	3.11		
	3.12		
	3.13		P74- 77
	4.1		P10- 11
	4.2		P10- 11
	4.3		P10- 11
	4.4		P10 67
	4.5		P11
4.	4.6		P10- 11
	4.7		
	4.8		P12 22- 23
	4.9		P18- 21 22- 23

4

	GRI	
4.	4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17	P12 22- 23 P4 44- 45 / P23 P22 P22 P22 P22- 23
5.	EC 1 EC 2 EC 3 EC 4 EC 5 EC 6 EC 7 EC 8 EC 9	P21 31- 41 55- 63 66 P46- 51 P66 P66 P56 P36 66 P34- 35 37- 41 62- 63 P39- 41
6.	EN 1 EN 2 EN 3 EN 4 EN 5 EN 6 EN 7 EN 8 EN 9 EN 10 EN 11 EN 12 EN 13 EN 14 EN 15 IUCN Red List EN 16 EN 17	P48 51 P51 P49 P48 P49 P48- 50 P49 52 P52- 53 P52- 53 P52- 53 P52- 53 P46 P46

	GRI	
6.	EN 18 EN 19 EN 20 EN 21 EN 22 EN 23 EN 24 I II III VIII EN 25 EN 26 EN 27 EN 28 EN 29 EN 30	P46 P46 P46 P49 P50 P52- 53 P43- 53 P48- 52
7.	LA 1 LA 2 LA 3 LA 4 LA 5 LA 6 LA 7 LA 8 LA 9 LA 10 LA 11 LA 12 LA 13 LA 14 LA 15	P66 P66 P67 P67 P66 P66 P66 P67 P68- 69 71 P68- 69 P66 68 P66 P66
8.	HR 1 HR 2 HR 3	P56 P56- 57 P66

	GRI	
8.	HR 4 HR 5 HR 6 HR 7 HR 8 HR 9 HR 10 HR 11	P56- 57 / P56- 57
9.	SO 1 SO 2 SO 3 SO 4 SO 5 SO 6 SO 7 SO 8 SO 9 SO 10	P39- 41 44 P11 P11 P11 P60 P34 P32- 41 61
10.	PR 1 PR 2 PR 3 PR 4 PR 5 PR 6 PR 7 PR 8 PR 9	P59 P59

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| 2. | : | <input type="checkbox"/> |
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| 4. | : | <input type="checkbox"/> |
| 5. | : | <input type="checkbox"/> |



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